

**COMMONWEALTH OF MASSACHUSETTS
PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

IN THE MATTER OF
TIMOTHY MINER

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)

Case No. 2025-046
(MPTC ID 9997-5919)

DECERTIFICATION ORDER

The Respondent Timothy Miner has entered into a Decertification Agreement (“Agreement”) under which he has agreed to the permanent revocation of his certification (also known as decertification) as a law enforcement officer in the Commonwealth of Massachusetts, beginning on the date of approval of the Agreement by the Massachusetts Peace Officer Standards and Training Commission (“Commission”), and the entry of his decertification in the National Decertification Index (“NDI”). See M.G.L. c. 6E, §§ 3(a) and 10; M.G.L. c. 30A, §§ 10 and 13. As further conditions of the Agreement, the Respondent has agreed that, if this matter were to proceed to an adjudicatory hearing, the allegations described in the Agreement, if proven by clear and convincing evidence, would permit the Commission to impose significant discipline, up to and including his decertification as a law enforcement officer in the Commonwealth of Massachusetts; and the Respondent has waived all rights to contest, in this or any other administrative or judicial proceeding to which the Commission is or may be a party, the factual findings, conclusions of law, terms and conditions, and other provisions contained in the Agreement.

Accordingly, it is hereby ORDERED that, for the reasons stated in the Agreement:

- (a) The material factual findings and conclusions of law set forth in the Agreement are hereby adopted;
- (b) The Agreement is approved;
- (c) The Respondent’s law enforcement certification is hereby permanently revoked; and
- (d) The Executive Director shall take the necessary steps to publish the Agreement and this Order on the Commission’s website; to submit all decertification information, including the Agreement and this Order, for inclusion in the NDI, with an indication that the Respondent’s certification was revoked for cause on the basis of the misconduct described in the Agreement; and to publish the Respondent’s decertification in any publicly available lists and databases published by the Commission.

By vote of the Commission on October 15, 2026.


Hon. Margaret R. Hinkle (Ret.), Chair

Notice: Kenneth H. Anderson, Esq., Respondent's Counsel
Timothy D. Hartnett, Esq., Commission Enforcement Counsel
Division of Police Standards
Shaun Martinez, Esq., Deputy Director, Division of Police Standards
Harvard Police Department, Law Enforcement Agency
Collective Bargaining Unit
Worcester County District Attorney's Office

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Case No. 2025-046

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DECERTIFICATION AGREEMENT

In the interest of resolving the above-captioned matter and consistent with the public interest and laws and regulations governing the Massachusetts Peace Officer Standards and Training Commission ("Commission"), including M.G.L. c. 6E, §§ 3(a), 8, and 10, and 555 C.M.R. §§ 1.01-1.10, the Respondent, Timothy Miner, and the Commission hereby enter into this Decertification Agreement:

Factual Findings

1. The Respondent was employed as a police officer with the Harvard Police Department ("Harvard PD") from December 2013 until July 2025, the Hubbardston Police Department ("Hubbardston PD") from September 2009 until December 2013, and the Northampton Police Department ("Northampton PD") from June 2007 until February 2008.
2. On July 1, 2021, the Respondent was automatically certified as a police officer in Massachusetts pursuant to St. 2020, c. 253, § 102, an Act Relative to Justice, Equity and Accountability in Law Enforcement in the Commonwealth. His certification was renewed for a three-year period, beginning on July 1, 2023.
3. On October 2, 2025, the Commission suspended the Respondent's certification pursuant to M.G.L. c. 6E, § 9(a)(4) and 555 CMR 1.06(2). His certification expired on July 1, 2026.
4. In February 2008, the Respondent resigned from the Northampton PD after he learned that he was going to fail the department's mandatory Field Training Evaluation Program.
5. In September 2013, the Respondent applied for employment with the Harvard PD. On his application, he inaccurately stated that he had never been "fired or forced to resign because of misconduct or unsatisfactory employment."

6. In August 2013, the Hubbardston PD sustained allegations that on two occasions in July 2013, the Respondent engaged in excessive use of force and failed to properly document his use of force. As a result of these findings, the Hubbardston PD suspended the Respondent for six days, with four days to be served and the remaining two held in abeyance. The two days held in abeyance were subsequently enforced on December 11, 2013 after the Hubbardston PD sustained allegations of misconduct arising from the Respondent's handling of a possible suicidal individual in November 2013.

7. On December 11, 2013, the Respondent resigned from the Hubbardston PD. He was hired by the Harvard PD that same month.

8. In April 2023, the Respondent submitted a Questionnaire for Law Enforcement Officer Recertification to the Commission in which he inaccurately stated that he had never been "subjected to disciplinary action consisting of a suspension of more than 5 days ... [or] where bias or excessive force was found by investigation in connection with any employment."

9. In June 2025, the Harvard PD sustained allegations of conduct unbecoming an officer, neglect of duty, incompetence, and violations of departmental preliminary investigation policies arising from his response, in May 2025, to a requested well-being check after a civilian reported possible child sexual abuse.

10. In May 2025, the Harvard PD also sustained allegations of incompetence, insubordination, and failure to complete and file required reports arising from the Respondent's handling of a motor-vehicle crash involving a pedestrian.

11. On various dates between 2017 and 2023, the Harvard PD sustained allegations that the Respondent failed to perform assigned duties, respond appropriately to calls, and/or complete required reports.

Conclusions of Law

12. Pursuant to M.G.L. c. 6E § 3(a):

The [C]ommission shall have all powers necessary or convenient to carry out and effectuate its purposes, including, but not limited to, the power to:

- (1) act as the primary civil enforcement agency for violations of [chapter 6E]; . . .
- (4) deny an application or limit, condition, restrict, revoke or suspend a certification, or fine a person certified for any cause that the commission deems reasonable; . . .
- (23) restrict, suspend or revoke certifications issued under [chapter 6E];
- (24) conduct adjudicatory proceedings in accordance with chapter 30A; . . .

13. Pursuant to M.G.L. c. 6E, § 10(b)(iii), "[t]he [C]ommission may, after a hearing, suspend or revoke an officer's certification if the [C]ommission finds by clear and convincing

evidence that the officer: ... [] has a pattern of unprofessional police conduct that [the] [C]ommission believes may escalate.”

14. The Respondent’s above-described conduct, if proven, constitutes a pattern of unprofessional police conduct that may escalate.

15. Pursuant to M.G.L. c. 6E, § 10(b)(v), “[t]he [C]ommission may . . . suspend or revoke an officer’s certification if the [C]ommission finds by clear and convincing evidence that the officer . . . has repeated sustained internal affairs complaints, for the same or different offenses.”

16. As outlined above, the Respondent has repeated sustained internal affairs complaints, for the same or different offenses.

17. “Unless otherwise provided by law, agencies may . . . make informal disposition of any adjudicatory proceeding by stipulation, agreed settlement, consent order or default.” M.G.L. c. 30A, § 10.

Resolution

In view of the foregoing alleged violation of M.G.L. c. 6E § 10(b)(iii) and (v), and in view of the fact that the Respondent’s law enforcement certification is now expired, the Commission has determined that the public interest would best be served by the disposition of this matter without further enforcement proceedings, on the basis of the following terms and conditions which have been agreed to by the Respondent:

18. The Respondent agrees that, if this matter were to proceed to an adjudicatory hearing, the allegations described above, if proven by clear and convincing evidence, would permit the Commission to impose significant discipline, up to and including his decertification as a law enforcement officer in the Commonwealth of Massachusetts.

19. The Respondent, in lieu of further enforcement proceedings, hereby agrees to the permanent revocation of his law enforcement officer certification in the Commonwealth of Massachusetts, pursuant to M.G.L. c. 6E §§ 3(a) and 10(b)(iii) and (v).

20. The Respondent waives all rights to contest the factual findings, conclusions of law, terms and conditions, or other provisions contained in this Agreement in any administrative or judicial forum to which the Commission is or may be a party.

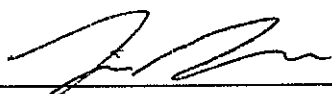
21. The Respondent acknowledges that, once this Agreement is executed, the Commission will issue an Order of Decertification, and said Order will adopt the factual findings and conclusions of law set forth in this Agreement. Both this Agreement and the Order of Decertification will be public documents and will be published on the Commission’s website

pursuant to M.G.L. c. 6E, § 10(g). Furthermore, the status of the Respondent's certification will be publicly available on certain lists and databases published by the Commission.

22. The Respondent understands and acknowledges that, as required under M.G.L. c. 6E, § 10(g), the Commission will submit all revocation information, including a copy of this Agreement and any Order of Decertification, for inclusion in the National Decertification Index. The Commission shall report that the Respondent's certification has been revoked for cause, on the basis of the aforementioned misconduct.

This Agreement shall be effective as of the date it is approved by the Commission.

10/8/20
Date


Timothy Miner, Respondent

October 15, 2026
Date

Margaret R. Hinkle
Margaret R. Hinkle, Chair