

**COMMONWEALTH OF MASSACHUSETTS
PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

IN THE MATTER OF
ANDOLPHE JOSEPH

)
)

Case No. 2025-052
(MPTC ID 9370-9367)

DECERTIFICATION ORDER

The Respondent Andolphe Joseph has entered into a Decertification Agreement (“Agreement”) under which he has agreed to the permanent revocation of his certification (also known as decertification) as a law enforcement officer in the Commonwealth of Massachusetts, beginning on the date of approval of the Agreement by the Massachusetts Peace Officer Standards and Training Commission (“Commission”), and the entry of his decertification in the National Decertification Index (“NDI”). See M.G.L. c. 6E, §§ 3(a) and 10; M.G.L. c. 30A, §§ 10 and 13. As further conditions of the Agreement, the Respondent has agreed that, if this matter were to proceed to an adjudicatory hearing, the allegations described in the Agreement, if proven by clear and convincing evidence, would permit the Commission to impose significant discipline, up to and including his decertification as a law enforcement officer in the Commonwealth of Massachusetts; and the Respondent has waived all rights to contest, in this or any other administrative or judicial proceeding to which the Commission is or may be a party, the factual findings, conclusions of law, terms and conditions, and other provisions contained in the Agreement, as well as any Order of the Commission contemplated by the Agreement.

Accordingly, it is hereby ORDERED that, for the reasons stated in the Agreement:

- (a) The material factual findings and conclusions of law set forth in the Agreement are hereby adopted;
- (b) The Agreement is approved;
- (c) The Respondent’s law enforcement certification is hereby permanently revoked; and
- (d) The Executive Director shall take the necessary steps to publish the Agreement and this Order on the Commission’s website; to submit all decertification information, including the Agreement and this Order, for inclusion in the NDI, with an indication that the Respondent’s certification was revoked for cause on the basis of the misconduct described in the Agreement; and to publish the Respondent’s decertification in any publicly available lists and databases published by the Commission.

By vote of the Commission on August 20, 2026.


Hon. Margaret R. Hinkle (Ret.), Chair

Notice: Andolphe Joseph, Respondent
Shaun Martinez, Esq., Deputy Director, Division of Police Standards
Division of Police Standards
Boston Police Department, Law Enforcement Agency
Collective Bargaining Unit

**COMMONWEALTH OF MASSACHUSETTS
PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

ANDOLPHE JOSEPH
MPTC ID: 9370-9367

Case No. 2025-052

DECERTIFICATION AGREEMENT

In the interest of resolving the above-captioned matter and consistent with the public interest and laws and regulations governing the Massachusetts Peace Officer Standards and Training Commission (“Commission”), including M.G.L. c. 6E, §§ 3(a), 8, and 10, and 555 C.M.R. §§ 1.01–1.10, the Respondent, Andolphe Joseph, and the Commission hereby enter into this Decertification Agreement:

Factual Findings

1. The Respondent was employed as a patrol officer with the Boston Police Department (“BPD”) from June 10, 2021, until October 17, 2025.
2. The Respondent was automatically certified as a police officer, pursuant to St. 2020, c. 253, § 102, an Act Relative to Justice, Equity and Accountability in Law Enforcement in the Commonwealth, on July 1, 2021. His certification was renewed, effective July 1, 2023.
3. On May 2, 2025, BPD completed its final report for internal affairs investigation IAD2024-0046 and sustained one count of Conduct Unbecoming, one count of Untruthfulness, and ninety-one counts of Criminal Justice Information Services (“CJIS”) Access, for misconduct relating to the Respondent’s unauthorized use of CJIS databases and for his inaccurate statements made to internal affairs investigators.
4. On September 25, 2025, the Commission, pursuant to M.G.L. c. 6E, § 8(c), and 555 C.M.R. § 1.02, authorized the Division to conduct a preliminary inquiry into the allegations of misconduct described above, as well as allegations relating to the then-pending internal affairs investigations, which are described below. On October 2, 2025, the Commission issued an order suspending the Respondent’s certification in the best interest of the health, safety, or welfare of the public. *See* M.G.L. c. 6E, § 9(a)(4).
5. On October 17, 2025, the Respondent resigned from BPD prior to the imposition of discipline related to the above-described internal affairs investigation.

6. On December 8, 2025, BPD completed its final report for internal affairs investigation IAD2025-0123, which sustained a violation of BPD's "Canon Eight" relating to the Respondent's misconduct during an off-duty conflict with a civilian.

7. On March 14, 2026, BPD completed its final report for internal affairs investigation IAD2025-0067, which sustained two counts of Conduct Unbecoming, one count of Conformance to Laws, and six counts of CJIS Access, relating to the Respondent's misconduct during an off-duty conflict with a civilian.

8. On July 16, 2026, the Commission voted to initiate disciplinary proceedings against the Respondent.

Legal Conclusions

9. Pursuant to M.G.L. c. 6E, § 3(a):

The [C]ommission shall have all powers necessary or convenient to carry out and effectuate its purposes, including, but not limited to, the power to:

(1) act as the primary civil enforcement agency for violations of [chapter 6E]; . . .

(4) deny an application or limit, condition, restrict, revoke or suspend a certification, or fine a person certified for any cause that the [C]ommission deems reasonable; . . .

(23) restrict, suspend or revoke certifications issued under [chapter 6E]; and

(24) conduct adjudicatory proceedings in accordance with chapter 30A; . . .

10. Pursuant to M.G.L. c. 6E, § 10(b)(iii), "[t]he [C]ommission may [...] suspend or revoke an officer's certification if the [C]ommission finds by clear and convincing evidence that the officer [...] has a pattern of unprofessional police conduct that [the] [C]ommission believes may escalate."

11. Pursuant to M.G.L. c. 6E, § 10(b)(v), "[t]he [C]ommission may [...] suspend or revoke an officer's certification if the [C]ommission finds by clear and convincing evidence that the officer [...] has repeated sustained internal affairs complaints, for the same or different offenses."

12. Pursuant to M.G.L. c. 6E, § 10(h), the Commission may institute a disciplinary hearing after an officer's appointing agency has issued a final disposition on the alleged misconduct.

13. Pursuant to M.G.L. c. 30A, § 10, "[u]nless otherwise provided by law, agencies may . . . make informal disposition of any adjudicatory proceeding by stipulation, agreed settlement, consent order or default."

14. The allegations described above demonstrate a pattern of unprofessional police misconduct that may escalate and reflect that the Respondent has repeated sustained internal affairs complaints for the same or different offenses. M.G.L. c. 6E, §§ 10(b)(iii) and (v).

Resolution

In view of the foregoing, the Commission has determined that the public interest would best be served by the disposition of this matter without further enforcement proceedings, on the basis of the following terms and conditions which have been agreed to by the Respondent:

15. The Respondent agrees that, if this matter were to proceed to an adjudicatory hearing, the allegations described above, if proven by clear and convincing evidence, would permit the Commission to impose the discipline contemplated herein, up to and including his decertification as a law enforcement officer in the Commonwealth of Massachusetts.

16. The Respondent, in lieu of further enforcement proceedings, hereby agrees to the permanent revocation of his law enforcement officer certification in the Commonwealth of Massachusetts, pursuant to M.G.L. c. 6E, §§ 3(a), and 10(b)(iii) and (v).

17. The Respondent waives all rights to contest the factual findings, conclusions of law, terms and conditions, or other provisions contained in this Agreement, as well as any Order of the Commission contemplated by this Agreement, in any administrative or judicial forum to which the Commission is or may be a party.

18. The Respondent acknowledges that, once this Agreement is executed, the Commission will issue an Order of Decertification, and said Order will adopt the factual findings and the conclusions of law set forth in this Agreement. Both this Agreement and the Order of Decertification will be public documents and will be published on the Commission's website pursuant to M.G.L. c. 6E, § 10(g). Furthermore, the status of the Respondent's certification will be publicly available on certain lists and databases published by the Commission.

19. The Respondent understands and acknowledges that, as required under M.G.L. c. 6E, § 10(g), the Commission will submit all revocation information, including a copy of this Agreement and any Order of Decertification, for inclusion in the National Decertification Index. The Commission shall report that the Respondent's certification has been revoked for cause, on the basis of the aforementioned misconduct.

20. This Agreement shall be effective as of the date it is approved by the Commission.

08/11/2026

Date

Andolphe Joseph

Andolphe Joseph, Respondent

08/20/2026

Date

Margaret R. Hinkle

Margaret R. Hinkle, Chair