

**COMMONWEALTH OF MASSACHUSETTS
PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

IN THE MATTER OF
ROBERT DERBES

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Case No. 2026-038
(MPTC ID 3851-3663)

RETRAINING ORDER

The Respondent Robert Derbes has entered into a Disposition Agreement (“Agreement”) with the Massachusetts Peace Officer Standards and Training Commission (“Commission”), attached hereto and incorporated herein, under which he has agreed to undergo retraining and comply with certain conditions outlined in the Agreement. By its terms, the Agreement becomes effective on the date of its approval by the Commission. See M.G.L. c. 6E, §§ 3(a) and 10; M.G.L. c. 30A, §§ 10 and 13.

Failure of the Respondent to abide by the terms and conditions of the Agreement shall result in the Agreement becoming void and may result in the Commission initiating adjudicatory proceedings against the Respondent; and seeking discipline against the Respondent based on any ground supported by the evidence obtained in a preliminary inquiry, whether or not it was covered in the Agreement, up to and including the possible revocation of the Respondent’s certification and entry of his information into the National Decertification Index. The Respondent has waived all rights to contest, in this or any other administrative or judicial proceeding to which the Commission is or may be a party, the factual findings, conclusions of law, terms and conditions, and other provisions contained in the Agreement.

Accordingly, it is hereby ORDERED that, for the reasons stated in the Agreement:

- (a) The Agreement is approved;
- (b) The factual findings and conclusions of law set forth in the Agreement are hereby adopted;
- (c) The Commission finds substantial evidence of the violations described in the Agreement;
- (d) The Respondent shall undergo retraining in a form to be approved by the Commission in consultation with the Municipal Police Training Committee;
- (e) Following completion of the retraining contemplated herein, the Respondent shall provide the Commission with proof of the approved retraining;
- (f) The Respondent shall not apply for certification or recertification unless and until he has completed the retraining contemplated herein;
- (g) Failure of the Respondent to abide by any of the terms and conditions of this Agreement, including but not limited to completion of his retraining, shall constitute sufficient grounds to deny any application for certification or recertification the Respondent may submit in the future; and
- (h) The Executive Director shall take the necessary steps to publish the Agreement and this Order on the Commission’s website. The status of the Respondent’s certification will be publicly available on certain lists and databases published by the Commission.

By vote of the Commission on July 16, 2026.

Margaret R. Hinkle
Hon. Margaret R. Hinkle (Ret.), Chair

Notice: Thomas M. Kelley, Esq., Respondent's Counsel
Timothy D. Hartnett, Esq., Commission Enforcement Counsel
Shaun Martinez, Esq., Deputy Director, Division of Police Standards
Division of Police Standards
Weymouth Police Department, Law Enforcement Agency
Collective Bargaining Unit
Norfolk County District Attorney's Office

COMMONWEALTH OF MASSACHUSETTS
PEACE OFFICER STANDARDS AND TRAINING COMMISSION

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Case No. 2026-038

DISPOSITION AGREEMENT

In the interest of resolving the above-captioned matter and consistent with the public interest and laws and regulations governing the Massachusetts Peace Officer Standards and Training Commission ("Commission"), including M.G.L. c. 6E, §§ 3(a), 8, and 10, and 555 C.M.R. §§ 1.01–1.10, the Respondent, Robert Derbes, and the Commission hereby enter into this Disposition Agreement:

Factual Findings

1. The Commission certified the Respondent as a law enforcement officer effective July 6, 2023. *See* M.G.L. c. 6E, §§ 3 and 4.
2. The Respondent graduated from the police academy on July 7, 2023, and began working as a police officer for the Weymouth Police Department ("WPD") on July 10, 2023.
3. The Respondent's law enforcement certification expired on July 1, 2026.
4. On September 11, 2025, the Respondent failed to properly respond to an incident involving an individual whom he had observed operating a motor vehicle with a suspended registration.
5. Among other issues, the Respondent failed to properly address the individual's disconcerting behavior during the motor-vehicle stop (e.g., ignoring Respondent's initial request for identification, constantly walking around the vehicle, rummaging for items inside the passenger side of vehicle), and he placed the individual in handcuffs based, in part, upon his mistaken belief that the operator was subject to arrest for the crime of Operation of a Motor Vehicle with a Suspended Registration.
6. In his subsequent oral and written reporting of the incident, the Respondent failed to adequately explain his rationale for handcuffing the individual.

7. Based on its review of the Respondent's conduct on September 11, 2025, the WPD sustained multiple allegations of misconduct against the Respondent.

8. Prior to the incident on September 11, 2025, the WPD verbally counseled the Respondent on multiple occasions after determining that he mishandled motor vehicle stops and had issues with his report writing and judgment.

9. On October 1, 2025, prior to a scheduled disciplinary hearing, the Respondent resigned from the WPD.

10. On November 25, 2025, the Commission, pursuant to M.G.L. c. 6E, § 8(c)(1)(v) and (c)(2) and 555 C.M.R. § 1.02(3) and (4), authorized the Division to conduct a preliminary inquiry into Respondent's alleged misconduct.

11. On June 11, 2026, the Division submitted its report of preliminary inquiry to the Commission. Subsequently, on June 18, 2026, the Commission authorized the initiation of disciplinary proceedings against the Respondent.

Legal Conclusions

12. Pursuant to M.G.L. c. 6E, § 3(a):

The [C]ommission shall have all powers necessary or convenient to carry out and effectuate its purposes, including, but not limited to, the power to:

(1) act as the primary civil enforcement agency for violations of [chapter 6E]; . . .

(4) deny an application or limit, condition, restrict, revoke or suspend a certification, or fine a person certified for any cause that the commission deems reasonable; . . .

(23) restrict, suspend or revoke certifications issued under [chapter 6E];

(24) conduct adjudicatory proceedings in accordance with chapter 30A; . . .

13. Pursuant to M.G.L. c. 6E, § 10(d)(iv), "[t]he [C]ommission may, after a hearing, order retraining for any officer if the [C]ommission finds substantial evidence that the officer . . . failed to respond to an incident according to established procedure."

14. Pursuant to M.G.L. c. 6E, § 10(d)(ix), "[t]he [C]ommission may, after a hearing, order retraining for any officer if the [C]ommission finds substantial evidence that the officer . . . would benefit from their job performance if retrained."

15. Based upon the facts outlined above, there is substantial evidence that the Respondent would benefit in his job performance if retrained.

16. Pursuant to M.G.L. c. 6E, § 10(h), the Commission may institute a disciplinary hearing after an officer's appointing agency has issued a final disposition on the alleged misconduct.

17. Pursuant to M.G.L. c. 30A, § 10, "[u]nless otherwise provided by law, agencies may . . . make informal disposition of any adjudicatory proceeding by stipulation, agreed settlement, consent order or default."

Resolution

In view of the foregoing, the Commission has determined that the public interest would best be served by the disposition of this matter without further enforcement proceedings, on the basis of the following terms and conditions which have been agreed to by the Respondent:

18. The Respondent acknowledges that, once this Agreement is executed, the Commission will issue an Order of Retraining adopting all of the factual findings and conclusions of law set forth in this Agreement.

19. The Respondent agrees to the entry of an order, by the Commission, finding substantial evidence of the violations described herein, and directing him to undergo retraining in a form to be approved by the Commission in consultation with the Municipal Police Training Committee (MPTC), pursuant to M.G.L. c. 6E, §§ 3(a), and M.G.L. c. 6E, § 10(d)(ix). Following completion of the retraining contemplated herein, the Respondent shall provide the Commission with proof of the same.

20. The Respondent agrees that he will not apply for certification or recertification unless and until he has completed the retraining contemplated herein and his failure to abide by any of the terms and conditions of this agreement, including but not limited to completion of his retraining, shall constitute sufficient grounds to deny any application for certification or recertification the Respondent may submit in the future. *See 555 CMR 7.05.*

21. The Respondent agrees that, if he should fail to abide by any of the terms and conditions of this agreement, this agreement shall become void, and the Division may, without prior notice to the Respondent, take the following steps:

- a. initiate adjudicatory proceedings against the Respondent;
- b. seek discipline against the Respondent based on any ground supported by the evidence in its preliminary inquiry, including grounds beyond those covered by this agreement; and

- c. seek any level of discipline supported by the evidence, up to and including the revocation of the Respondent's certification and the entry of his information onto the National Decertification Index.

22. The Respondent waives all rights to contest the factual findings, conclusions of law, terms and conditions, or other provisions contained in this agreement in any administrative or judicial forum to which the Commission is or may be a party.

23. The Respondent acknowledges that, once this Agreement is executed, it and any Order of Retraining issued by the Commission will be public documents and will be published on the Commission's website pursuant to M.G.L. c. 6E, § 10(g). Furthermore, the status of the Respondent's certification will be publicly available on certain lists and databases published by the Commission.

24. This Agreement shall be effective as of the date it is approved by the Commission.

Date

7/7/2026

Robert Derbes, Respondent



Date

07/16/2026

Margaret R. Hinkle, Chair

