

**COMMONWEALTH OF MASSACHUSETTS  
PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

IN THE MATTER OF  
BRIAN GALLAGHER

)  
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Case No. 2025-058

**DISPOSITION ORDER**

The Respondent Brian Gallagher has entered into a Disposition Agreement (“Agreement”) with the Massachusetts Peace Officer Standards and Training Commission (“Commission”), attached hereto and incorporated herein, under which he has agreed to accept certain conditions outlined in the Agreement and listed below. See M.G.L. c. 6E, §§ 3(a) and 10; M.G.L. c. 30A, §§ 10 and 13.


Failure of the Respondent to abide by any of the terms and conditions of the Agreement shall result in the Agreement becoming void and may result in the Commission initiating adjudicatory proceedings against the Respondent; and seeking discipline against the Respondent based on any ground supported by the evidence obtained in a preliminary inquiry, whether or not it was covered in the Agreement, up to and including the possible revocation of the Respondent’s certification and entry of his information into the National Decertification Index. The Respondent has waived all rights to contest, in this or any other administrative or judicial proceeding to which the Commission is or may be a party, the factual findings, conclusions of law, terms and conditions, and other provisions contained in the Agreement.

Accordingly, it is hereby ORDERED that, for the reasons stated in the Agreement:

- (a) The Agreement is hereby approved;
- (b) The Commission will issue a Written Reprimand adopting all the factual findings and conclusions of law set forth in the Agreement;
- (c) Should the Respondent commit any violations similar to those alleged in the future, said violation(s) shall constitute sufficient grounds for the Commission to deny any application for recertification the Respondent may submit in the future; and
- (d) The Executive Director shall take the necessary steps to publish a copy of the Agreement, this Order, and the Written Reprimand on the Commission’s website, and to publish the Respondent’s name and certification status in any publicly available lists and databases published by the Commission.

This concludes all disciplinary matters before the Commission.

**By vote of the Commission on January 15, 2026.**

  
Hon. Margaret R. Hinkle (Ret.), Chair

Notice: Kenneth Anderson, Esq., Respondent's Counsel  
Tara L. Chisholm, Esq., Commission Enforcement Counsel  
Shaun Martinez, Esq., Deputy Director, Division of Police Standards  
Division of Police Standards  
Cambridge Police Department, Law Enforcement Agency  
Collective Bargaining Unit  
Suffolk County District Attorney's Office

COMMONWEALTH OF MASSACHUSETTS  
PEACE OFFICER STANDARDS AND TRAINING COMMISSION

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IN THE MATTER OF ) )  
) ) Case No. 2025-058  
BRIAN GALLAGHER ) )  
MPTC ID: 9624-4626 ) )  
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**DISPOSITION AGREEMENT**

In the interest of resolving the above-captioned matter and consistent with the public interest and laws and regulations governing the Massachusetts Peace Officer Standards and Training Commission (“Commission”), including M.G.L. c. 6E, §§ 3(a), 12, and 555 C.M.R. §§ 1.01–1.10, the Respondent, Brian Gallagher, and the Commission hereby enter into this Disposition Agreement:

**Factual Findings**

1. On June 14, 2023, the Respondent was certified as a law enforcement officer in Massachusetts pursuant to St. 2020, c. 253, § 102, an Act Relative to Justice, Equity and Accountability in Law Enforcement in the Commonwealth.
2. On June 14, 2023, the Respondent began his employment as a patrol officer with the Cambridge Police Department (“CPD”).
3. On October 7, 2023, the Respondent reported for duty at the CPD after having consumed approximately twelve alcoholic beverages throughout the day, first at a golf tournament and then a local restaurant, ceasing his consumption of alcohol roughly one hour before his 11:00 PM shift. The Respondent then reported late for roll call and began his shift by operating a CPD police cruiser. The Respondent later returned the cruiser and resumed his patrol of the city in his personal vehicle instead, which was not equipped with emergency lights or police equipment. He responded to at least one call for service in his personal vehicle during the early morning hours of October 8, 2023, but failed to exit the vehicle to assist his fellow officers on that call. The Respondent failed to respond to any other calls for service, even though he was dispatched to additional calls. Throughout the shift, the Respondent carried a loaded firearm.

4. After the Respondent's supervisor became aware of his concerning behavior, the supervisor met with the Respondent on the street, noted that he was exhibiting signs of having consumed alcohol and had the Respondent transported to the station. Once there, the Respondent was ordered to take a breathalyzer test, but he refused. The Respondent was relieved of duty, placed on paid administrative leave, and his license to carry firearms was suspended by the CPD immediately.

5. Subsequently, the Respondent was less than forthcoming in two written reports he submitted to the CPD in November 2023, as part of their internal investigation. The first report contained significant omissions, including the Respondent's failure to report that he had consumed alcohol prior to his shift on October 7, 2023. The second report the Respondent submitted minimized the amount of alcohol he drank while at a restaurant just prior to his shift.

6. On or about January 25, 2024, following an internal affairs investigation, the Cambridge Police Department sustained CPD rules and regulations charges against the Respondent, arising from the incident as described above. On March 13, 2024, the Respondent resigned from the Cambridge Police Department prior to the imposition of any discipline.

7. On January 16, 2025, the Commission directed its Division of Police Standards to open a preliminary inquiry to investigate the above-described allegations against the Respondent. On September 25, 2025, the Commission approved the initiation of adjudicatory proceedings against the Respondent.

8. Other than the incident described herein, the Respondent has no prior sustained internal affairs charges as a law enforcement officer.

### **Legal Conclusions**

9. Pursuant to M.G.L. c. 6E, § 3(a):

The [C]ommission shall have all powers necessary or convenient to carry out and effectuate its purposes, including, but not limited to, the power to: (1) act as the primary civil enforcement agency for violations of [chapter 6E]; . . . (4) deny an application or limit, condition, restrict, revoke or suspend a certification, or fine a person certified for any cause that the commission deems reasonable; . . . (23) restrict, suspend or revoke certifications issued under [chapter 6E]; (24) conduct adjudicatory proceedings in accordance with chapter 30A; . . .

10. Pursuant to M.G.L. c. 6E, § 10(d)(iv), "The [C]ommission may, after a hearing, order retraining for any officer if the [C]ommission finds substantial evidence that the officer: [...] failed to respond to an incident according to established procedure."

11. Pursuant to M.G.L. c. 6E, § 10(d)(ix), “The [C]ommission may, after a hearing, order retraining for any officer if the [C]ommission finds substantial evidence that the officer [...] would benefit in their job performance if retrained.”

12. The Respondent’s conduct, described above, demonstrates that he failed to respond to an incident according to established procedure and that he would benefit in his job performance if retrained.

13. Pursuant to M.G.L. c. 6E, § 10(h), the Commission may institute a disciplinary hearing after an officer’s appointing agency has issued a final disposition on the alleged misconduct.

14. Pursuant to M.G.L. c. 30A, § 10, “[u]nless otherwise provided by law, agencies may . . . make informal disposition of any adjudicatory proceeding by stipulation, agreed settlement, consent order or default.”

### **Resolution**

15. In view of the foregoing, the Commission has determined that the public interest would best be served by the disposition of this matter without further enforcement proceedings, on the basis of the following terms and conditions which have been agreed to by the Respondent:

16. The Respondent acknowledges that, once this Agreement is executed, the Commission will issue a Written Reprimand adopting all of the factual findings and conclusions of law set forth in this Agreement.

17. The Respondent agrees that, if he should commit any similar violations to those alleged in the future, said violation(s) shall constitute sufficient grounds for the Commission to deny any application for recertification the Respondent may submit in the future. *See 555 CMR 7.05.*

18. The Respondent agrees that, if he should fail to abide by any of the terms and conditions of this agreement, this agreement shall become void, and the Division may, without prior notice to the Respondent, take the following steps:

- a. initiate adjudicatory proceedings against the Respondent;
- b. seek discipline against the Respondent based on any ground supported by the evidence in its preliminary inquiry, including grounds beyond those covered by this agreement; and

- c. seek any level of discipline supported by the evidence, up to and including the revocation of the Respondent's certification and the entry of his information onto the National Decertification Index.

19. The Respondent waives all rights to contest the factual findings, conclusions of law, terms and conditions, or other provisions contained in this agreement in any administrative or judicial forum to which the Commission is or may be a party.

20. The Respondent acknowledges that, once this Agreement is executed, it and a copy of the Written Reprimand issued by the Commission will be public documents and will be published on the Commission's website pursuant to M.G.L. c. 6E, § 10(g). Furthermore, the status of the Respondent's certification will be publicly available on certain lists and databases published by the Commission.

21. This Agreement shall be effective as of the date it is approved by the Commission.

1-6-26  
Date

Brian Gallagher  
Brian Gallagher

1/15/2026  
Date

Margaret R. Hinkle  
Margaret R. Hinkle, Chair



## MASSACHUSETTS PEACE OFFICER STANDARDS & TRAINING COMMISSION

### **IN THE MATTER OF BRIAN GALLAGHER**

**Case No. 2025-058**

### **PUBLIC REPRIMAND LETTER**

January 15, 2026

*Via Electronic and First-Class Mail*  
Brian Gallagher

Dear Officer Gallagher:

As you know, the Peace Officer Standards and Training Commission ("Commission") conducted a preliminary inquiry into allegations that, on October 7, 2023, you reported for your scheduled patrol shift at the Cambridge Police Department ("CPD") while under the influence of alcohol, and that during that shift, you improperly conducted patrol activity. Following an internal investigation, the CPD sustained multiple internal affairs charges against you. The CPD sought to schedule a hearing to determine appropriate discipline for you, up to and including termination. You resigned from the CPD effective March 13, 2024, prior to a disciplinary hearing.

On September 25, 2025, the Commission found sufficient cause to initiate adjudicatory proceedings against you. The Commission has since determined that the public interest would be best served by issuing you this Public Reprimand Letter discussing the facts revealed by the preliminary inquiry and explaining the application of M.G.L. c. 6E, §§ 3, 10(d)(iv), and 10(d)(ix) to those facts. By resolving this matter through this Public Reprimand Letter, the Commission seeks to ensure that you and other law enforcement officers in circumstances like those described below will have a clearer understanding of the applicable law and how to comply with it.

Both the Commission and you have agreed that this matter will be resolved publicly with this Public Reprimand Letter and that there will be no formal proceedings against you. You have chosen not to exercise your right to a public hearing before the Commission.

## **Facts**

You began your employment at the CPD as a patrol officer in June 2023. On October 7, 2023, while still in the probationary period of your employment, you reported for duty late, after roll call, and under the influence of alcohol. Thereafter, you operated a CPD cruiser for over an hour and only responded to one call for service, although others were made, and then swapped the cruiser out for your personal vehicle. You continued to patrol until a superior officer noticed you were out of your assigned sector, that you were slurring over the police radio, and that you were driving your personal vehicle. Throughout your shift, you were armed with your service weapon. You were ordered to take a breathalyzer test, which you refused. The CPD placed you on administrative leave that morning and suspended your license to carry a firearm. As part of the CPD internal investigation, you were ordered to submit two reports related to this incident. You were less than forthcoming in the two reports you submitted to the CPD, since the first report contained significant omissions about alcohol consumption and the second report minimized the amount of alcohol you consumed.

## **Legal Discussion**

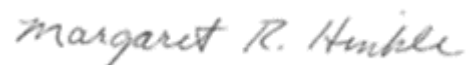
Pursuant to §§ 10(d)(iv) and 10(d)(ix), “[t]he [C]ommission may, after a hearing, order retraining for any officer if the [C]ommission finds substantial evidence that the officer failed to respond an incident according to established procedure, . . . [and/or] would benefit in their job performance if retrained.”

You failed to respond to incidents during your October 7, 2023, shift in accordance with established procedure when you reported to work while under the influence of alcohol, when you failed to respond and/or assist other officers at police calls, and when you patrolled in your personal vehicle, which was not equipped with emergency lights or police equipment.

## **Disposition**

Based upon its review of this matter, and pursuant to §§ 3, 10(d)(iv), and 10(d)(ix), the Commission finds that the public interest would be best served by the issuance of this Public Reprimand Letter to you. The Commission trusts that your receipt of this letter will be sufficient to ensure your understanding of and future compliance with the Commission’s regulations.

Sincerely,



Margaret R. Hinkle

Chair