

**COMMONWEALTH OF MASSACHUSETTS  
PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

IN THE MATTER OF  
ZACHARY PERRO

)  
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Case No. 2025-047


**DECERTIFICATION ORDER**

The Respondent Zachary Perro has entered into a Decertification Agreement (“Agreement”) under which he has agreed to the permanent revocation of his certification (also known as decertification) as a law enforcement officer in the Commonwealth of Massachusetts, beginning on the date of approval of the Agreement by the Massachusetts Peace Officer Standards and Training Commission (“Commission”), and the entry of his decertification in the National Decertification Index (“NDI”). See M.G.L. c. 6E, §§ 3(a) and 10; M.G.L. c. 30A, §§ 10 and 13. As further conditions of the Agreement, the Respondent has waived all rights to contest, in this or any other administrative or judicial proceeding to which the Commission is or may be a party, the factual findings, conclusions of law, terms and conditions, and other provisions contained in the Agreement, as well as any Order of the Commission contemplated by the Agreement.

Accordingly, it is hereby ORDERED that, for the reasons stated in the Agreement:

- (a) The factual findings and conclusions of law set forth in the Agreement are hereby adopted;
- (b) The Agreement is approved;
- (c) The Respondent’s law enforcement certification is hereby permanently revoked; and
- (d) The Executive Director shall take the necessary steps to publish the Agreement and this Order on the Commission’s website; to submit all decertification information, including the Agreement and this Order, for inclusion in the NDI; and to publish the Respondent’s decertification in any publicly available lists and databases published by the Commission.

By vote of the Commission on September 25, 2025.



Hon. Margaret R. Hinkle (Ret.), Chair

Notice: Zachary Perro, Respondent  
Tara L. Chisholm, Esq., Commission Enforcement Counsel  
Division of Police Standards  
Shaun Martinez, Esq., Deputy Director, Division of Police Standards  
Springfield College Police Department, Law Enforcement Agency  
Hopedale Police Department, Law Enforcement Agency  
Collective Bargaining Unit  
Hampden County District Attorney's Office  
Worcester County District Attorney's Office

COMMONWEALTH OF MASSACHUSETTS  
PEACE OFFICER STANDARDS AND TRAINING COMMISSION

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IN THE MATTER OF  
ZACHARY PERRO  
(MPTC ID: 8501-3930)  
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) (Case No. [REDACTED])  
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**DECERTIFICATION AGREEMENT**

In the interest of resolving the above-captioned matter and consistent with the public interest and laws and regulations governing the Massachusetts Peace Officer Standards and Training Commission (“Commission”), including M.G.L. c. 6E, §§ 3(a), 8, and 10, and 555 C.M.R. §§ 1.01-1.10, the Respondent, Zachary Perro, and the Commission hereby enter into this Decertification Agreement:

**Factual Findings**

1. The Respondent served as a law enforcement officer with the Hopedale Police Department from February 2021 to May 2021.

2. The Respondent served as a law enforcement officer with the Springfield College Police Department from November 2021 to April 2024.

3. On July 1, 2021, the Respondent was automatically certified as a police officer in Massachusetts pursuant to St. 2020, c. 253, § 102, an Act Relative to Justice, Equity and Accountability in Law Enforcement in the Commonwealth. The Respondent’s certification was renewed by the Commission on July 1, 2023.

4. The Respondent admits that he provided multiple false or misleading answers to questions on applications for employment as a law enforcement officer, to include applications in 2020 to the Hopedale Police Department, 2021 to the Sutton Police Department, 2021 to the Springfield College Police Department, and 2024 to the Massachusetts State Police. Additionally, the Respondent admits that he knowingly made several untruthful statements concerning material facts and/or knowingly omitted material facts to employees of the Commission during the administrative investigation and disciplinary process in February 2025.

5. On May 23, 2024, the Commission, pursuant to M.G.L. c. 6E, § 8(c)(2) and 555 CMR 1.02(4), authorized the Division to conduct a preliminary inquiry into the alleged misconduct of the Respondent, which is described in paragraph 4 above. On May 14,

2025, the Division submitted its report of preliminary inquiry to the Commission. Subsequently, on June 26, 2025, the Commission authorized the initiation of adjudicatory proceedings against the Respondent.

### **Conclusions of Law**

6. Pursuant to M.G.L. c. 6E § 3(a):

The [C]ommission shall have all powers necessary or convenient to carry out and effectuate its purposes, including, but not limited to, the power to:

- (1) act as the primary civil enforcement agency for violations of [chapter 6E]; . . .
- (4) deny an application or limit, condition, restrict, revoke or suspend a certification, or fine a person certified for any cause that the commission deems reasonable; . . .
- (23) restrict, suspend or revoke certifications issued under [chapter 6E];
- (24) conduct adjudicatory proceedings in accordance with chapter 30A; . . .

7. Pursuant to M.G.L. c. 6E, § 10(b)(iii), “[t]he [C]ommission may [...] suspend or revoke an officer’s certification if the [C]ommission finds by clear and convincing evidence that the officer [...] has a pattern of unprofessional police conduct that [the] [C]ommission believes may escalate.”

8. The Respondent’s misconduct, as described in paragraph 4 above, demonstrates a pattern of unprofessional conduct that may escalate.

9. Pursuant to M.G.L. c. 6E, § 10(g), “[t]he [C]ommission shall publish any revocation order and findings. The [C]ommission shall provide all revocation information to the national decertification index. No officer may apply for certification after that officer’s certification has been revoked pursuant to this section.”

10. “Unless otherwise provided by law, agencies may . . . make informal disposition of any adjudicatory proceeding by stipulation, agreed settlement, consent order or default.” M.G.L. c. 30A, § 10.

### **Resolution**

In view of the foregoing alleged violation of M.G.L. c. 6E, § 10(b)(iii), the Commission has determined that the public interest would best be served by the disposition of this matter without further enforcement proceedings on the basis of the following terms and conditions which have been agreed to by the Respondent:

11. The Respondent acknowledges that, once this Agreement is executed, the Commission will issue an Order of Decertification adopting all of the factual findings and conclusions of law set forth in this Agreement.

12. The Respondent hereby agrees to the permanent revocation of his law enforcement officer certification in the Commonwealth of Massachusetts, pursuant to M.G.L. c. 6E §§ 3(a) and 10(b)(iii).

13. The Respondent waives all rights to contest the factual findings, conclusions of law, terms and conditions, or other provisions contained in this Agreement, as well as any Order of the Commission contemplated by this Agreement, in any administrative or judicial forum to which the Commission is or may be a party.

14. The Respondent acknowledges that, once this Agreement is executed, the Commission will issue an Order of Decertification. Both this Agreement and the Order of Decertification will be public documents and will be published on the Commission's website pursuant to M.G.L. c. 6E, § 10(g). Furthermore, the status of the Respondent's certification will be publicly available on certain lists and databases published by the Commission.

15. The Respondent understands and acknowledges that, as required under M.G.L. c. 6E, § 10(g), the Commission will submit all revocation information, including a copy of this Agreement and any Order of Decertification, for inclusion in the National Decertification Index. The Commission shall report that the Respondent's certification has been **revoked for cause** on the basis of the aforementioned misconduct.

16. This Agreement shall be effective as of the date it is approved by the Commission.

9/18/2025

Date



ZACHARY PERRO

Respondent

09/25/2025

Date



Margaret R. Hinkle, Chair