

## CERTIFICATION VS. RECERTIFICATION

## CERTIFICATION

Academy Grads and New Hires

Candidates must meet 9 standards: age, diploma, training and exam, fitness, CPR/first aid, background check, interview, and good moral character.

Answer 13 application questions, complete oral interview, and provide personal contact information

Chief attests to good moral character or provides report to officer and POST. Appointing authority attests to Chief's good moral character.

## RECERTIFICATION

Currently Certified Officers

Candidates must confirm completion of current in-service and CPR training, and report any updates to disciplinary records and/or felony convictions.

Answer 5 application questions and update or confirm personal contact information

Chief attests to good moral character or provides report to officer and POST. Appointing authority attests to Chief's good moral character.

After the initial three-year certification, the recertification period is at least three years plus the officer's birth month. For example, a November-born officer whose certification expires on August 1, 2025 will extend to November 1, 2028 upon renewal.