

**COMMONWEALTH OF MASSACHUSETTS
PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

IN THE MATTER OF
DONALD SPAULDING

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Case No. 2025-028

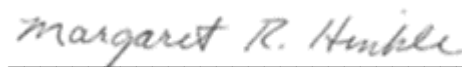
DECERTIFICATION ORDER

The Respondent Donald Spaulding has entered into a Decertification Agreement (“Agreement”) under which he has agreed to the permanent revocation of his certification (also known as decertification) as a law enforcement officer in the Commonwealth of Massachusetts, beginning on the date of approval of the Agreement by the Massachusetts Peace Officer Standards and Training Commission (“Commission”), and the entry of his decertification in the National Decertification Index (“NDI”). See M.G.L. c. 6E, §§ 3(a), 10(a)(xvi), and 10(g); M.G.L. c. 30A, §§ 10 and 13. As further conditions of the Agreement, the Respondent has waived all rights to contest, in this or any other administrative or judicial proceeding to which the Commission is or may be a party, the factual findings, conclusions of law, terms and conditions, and other provisions contained in the Agreement, as well as any Order of the Commission contemplated by the Agreement.

Accordingly, it is hereby ORDERED that, for the reasons stated in the Agreement:

- (a) The factual findings and conclusions of law set forth in the Agreement are hereby adopted;
- (b) The Respondent’s law enforcement certification is hereby permanently revoked; and
- (c) The Executive Director shall take the necessary steps to publish the Respondent’s decertification in the NDI and any publicly available lists and database published by the Commission.

By vote of the Commission on May 15, 2025.



Hon. Margaret R. Hinkle (Ret.), Chair

IN THE MATTER OF
DONALD SPAULDING
(MPTC ID: 9997-4802)

In the interest of a prompt and speedy resolution of the above-captioned matter and consistent with the public interest and laws and regulations governing the Massachusetts Peace Officer Standards and Training Commission ("Commission"), the Respondent, Donald Spaulding, hereby consents to the revocation of his certification as a law enforcement officer in the Commonwealth of Massachusetts and stipulates and agrees as follows:

Factual Findings

1. The Respondent previously served as a law enforcement officer with the Framingham Police Department from 2010-2019.
2. The Respondent has been employed as a law enforcement officer with the Massachusetts Environmental Police ("MEP") since March 24, 2019.
3. On July 1, 2021, the Respondent was automatically certified as a law enforcement officer in Massachusetts pursuant to St. 2020, c. 253, § 102, an Act Relative to Justice, Equity and Accountability in Law Enforcement in the Commonwealth. The Respondent did not apply for recertification, and he is currently not certified.
4. On November 23, 2023, police were called to the Respondent's home after a report was made that [REDACTED] and [REDACTED] [REDACTED] which led to the Respondent being [REDACTED] after [REDACTED]
5. On December 19, 2023, the Commission, pursuant to M.G.L. c. 6E, § 8(c)(1)(ii) and 555 C.M.R. §§ 1.02(3)(b), authorized the Division to conduct a preliminary inquiry into the alleged misconduct of the Respondent on November 23, 2023, which is described above.

6. On March 26, 2025, the Division submitted its report of preliminary inquiry to the Commission. Subsequently, on April 17, 2025, the Commission authorized the initiation of disciplinary proceedings against the Respondent.

Conclusions of Law

7. Pursuant to M.G.L. c. 6E § 3(a):

The [C]ommission shall have all powers necessary or convenient to carry out and effectuate its purposes, including, but not limited to, the power to:

- (1) act as the primary civil enforcement agency for violations of [chapter 6E]; . . .
- (4) deny an application or limit, condition, restrict, revoke or suspend a certification, or fine a person certified for any cause that the commission deems reasonable; . . .
- (23) restrict, suspend or revoke certifications issued under [chapter 6E];
- (24) conduct adjudicatory proceedings in accordance with chapter 30A; . . .

8. Pursuant to M.G.L. c. 6E, § 10 (a)(xvi), “[T]he [C]ommission shall, after a hearing, revoke an officer’s certification if the [C]ommission finds by clear and convincing evidence that . . . the officer is not fit for duty as an officer and the officer is dangerous to the public, as determined by the Commission.” The Respondent’s conduct, described above, demonstrates that he is not fit for duty as a law

9. Pursuant to M.G.L. c. 6E, § 10(g), “[T]he [C]ommission shall publish any revocation order and findings. The [C]ommission shall provide all revocation information to the national decertification index. No officer may apply for certification after that officer’s certification has been revoked pursuant to this section.”

10. “Unless otherwise provided by law, agencies may . . . make informal disposition of any adjudicatory proceeding by stipulation, agreed settlement, consent order or default.” M.G.L. c. 30A, § 10.

Resolution

In view of the foregoing alleged violation of M.G.L. c. 6E, §§ 10(a)(xvi), the Commission has determined that the public interest would best be served by the disposition of this matter without further enforcement proceedings, on the basis of the following terms and conditions which have been agreed to by the Respondent:

11. The Respondent acknowledges that, once this Agreement is executed, the Commission will issue an Order of Decertification adopting all of the factual findings and conclusions of law set forth in this Agreement.

12. The Respondent hereby agrees to the permanent revocation of his law enforcement officer certification in the Commonwealth of Massachusetts, pursuant to M.G.L. c. 6E, §§ 3(a) and 10(a)(xvi).

13. The Respondent waives all rights to contest the factual findings, conclusions of law, terms and conditions, or other provisions contained in this Agreement, as well as any Order of the Commission contemplated by this Agreement, in any administrative or judicial forum to which the Commission is or may be a party.

14. The Respondent acknowledges that, once this Agreement is executed, the Commission will issue an Order of Decertification. Both this Agreement and the Order of Decertification will be public documents and will be published on the Commission's website pursuant to M.G.L. c. 6E, § 10(g). Furthermore, the status of the Respondent's certification will be publicly available on certain lists and databases published by the Commission.

15. The Respondent understands and acknowledges that, as required under M.G.L. c. 6E, § 10(g), the Commission will submit all revocation information, including a copy of this Agreement and any Order of Decertification, for inclusion in the National Decertification Index (NDI). The Respondent understands and acknowledges that, as required under M.G.L. c. 6E, § 10(g), the Commission will submit all revocation information, including a copy of this Agreement and any Order of Decertification, for inclusion in the National Decertification Index. The Commission shall report that the Respondent's certification has been revoked for cause, on the basis of the aforementioned misconduct.

16. This Agreement shall be effective as of the date it is approved by the Commission.

5/6/2025
Date

May 15, 2025
Date

Don P. Spaulding
DONALD SPAULDING
Respondent

Margaret R. Hinkle
Margaret R. Hinkle, Chair