

**COMMONWEALTH OF MASSACHUSETTS
PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

IN THE MATTER OF)
CHRISTOPHER ALVES)

Case No. 2024-032

SUSPENSION ORDER

The Respondent Christopher Alves has entered into a Suspension Agreement (“Agreement”), attached hereto and incorporated herein, under which he has agreed to the suspension of his certification as a law enforcement officer in the Commonwealth of Massachusetts for a total period of 30 days, to run concurrently with the 30-day suspension that was upheld by the Civil Service Commission (“CSC”) and served by the Respondent starting on December 19, 2024, as outlined in this Agreement.* See M.G.L. c. 6E, §§ 3(a) and 10; M.G.L. c. 30A, §§ 10 and 13.

The Respondent has waived all rights to contest, in this or any other administrative or judicial proceeding to which the Commission is or may be a party, the factual findings, conclusions of law, terms and conditions, and other provisions contained in the Agreement.

Accordingly, it is hereby ORDERED that, for the reasons stated in the Agreement:

- (a) The factual findings and conclusions of law set forth in this Agreement and by the CSC in its December 2024 decision are hereby adopted;
- (b) The Respondent’s law enforcement certification is hereby suspended for a total period of thirty days, to run concurrently with the 30-day suspension that has been upheld by the CSC;
- (c) The Respondent has already served the 30-day suspension upheld by the CSC in its December 2024 decision; and
- (d) The Executive Director shall take the necessary steps to publish the Respondent’s name and suspension status in any publicly available lists and database published by the Commission.

By vote of the Commission on February 13, 2025.



Hon. Margaret R. Hinkle (Ret.), Chair

* See In re Alves, D1-23-233, 2024 WL 5318312 (Mass. Civ. Serv. Comm’n Dec. 19, 2024).

Notice: Joseph P. Kittredge, Esq, Respondent's Counsel
Tara L. Chisholm, Esq., Commission's Enforcement Counsel
Shaun Martinez, Esq., Deputy Director, Division of Police Standards
Division of Police Standards
Massachusetts State Police, Law Enforcement Agency
Collective Bargaining Unit

COMMONWEALTH OF MASSACHUSETTS
PEACE OFFICER STANDARDS AND TRAINING COMMISSION

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IN THE MATTER OF
Christopher Alves
(MPTC ID: 7765-8733)
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Case No. 2024-032

SUSPENSION AGREEMENT

In the interest of resolving the above-captioned matter and consistent with the public interest and laws and regulations governing the Massachusetts Peace Officer Standards and Training Commission (“Commission”), including M.G.L. c. 6E ss 3(a), 8, and 10, and 555 C.M.R. 1.01-1.10, the Respondent, Christopher Alves, and the Commission hereby enter into this Suspension Agreement.

Factual Findings

1. The Respondent has served as a trooper with the Massachusetts State Police (“MSP”) since January 5, 2020.
2. On July 1, 2021, the Respondent was automatically certified as a police officer in Massachusetts pursuant to St. 2020, c. 253, § 102, an Act Relative to Justice, Equity and Accountability in Law Enforcement in the Commonwealth. The Commission recertified the Respondent in July 2022, and his certification remains active.
3. On February 28, 2023, following a July 2021 incident of alleged misconduct, the MSP sustained two charges of Untruthfulness, a charge of violation of MSP’s Body Worn Camera Policy, and a charge of Conduct Unbecoming, in violation of MSP Rules and Regulations against the Respondent. On November 6, 2023, MSP terminated the Respondent’s employment. The Respondent filed an appeal with the Civil Service Commission.
4. On December 19, 2024, following a three-day evidentiary hearing at which all percipient witnesses testified, including the Respondent, the Civil Service Commission issued a 37-page decision that detailed the relevant facts of the Respondent’s conduct, and overturned his termination by MSP. The Civil Service Commission found that “there was no reasonable justification for the [MSP] to terminate [the Respondent’s] employment. The [Civil Service] Commission determine[d], however, that [the Respondent] was insubordinate and his conduct was unbecoming of a Massachusetts State Trooper and thereby modifie[d] the discipline to a 30-

day suspension. *See Alves v. Mass. State Police*, D1-23-233 (Civil Service Comm'n Dec. 19, 2024) (Exhibit "A").

5. On January 23, 2024, the Commission, pursuant to M.G.L. c. 6E, § 8(c)(2) and 555 C.M.R. §§ 1.02(4), authorized the Division to conduct a preliminary inquiry into the alleged misconduct of the Respondent. On June 12, 2024, the Division submitted its report of preliminary inquiry to the Commission. Subsequently, on June 20, 2024, the Commission authorized the initiation of disciplinary proceedings against the Respondent.

Conclusions of Law

6. Pursuant to M.G.L. c. 6E § 3(a):

The [C]ommission shall have all powers necessary or convenient to carry out and effectuate its purposes, including, but not limited to, the power to:

- (1) act as the primary civil enforcement agency for violations of [chapter 6E]; . . .
- (4) deny an application or limit, condition, restrict, revoke or suspend a certification, or fine a person certified for any cause that the commission deems reasonable; . . .
- (23) restrict, suspend or revoke certifications issued under [chapter 6E];
- (24) conduct adjudicatory proceedings in accordance with chapter 30A; . . .

7. Pursuant to M.G.L. c. 6E, § 10(b)(iv), "[T]he [C]ommission may [...] suspend or revoke an officer's certification if the [C]ommission finds by clear and convincing evidence that the officer [...] was suspended or terminated by their appointing agency for disciplinary reasons, and any appeal of said suspension or termination is complete."

8. Pursuant to M.G.L. c. 6E, § 10(h), the Commission may institute a disciplinary hearing after an officer's appointing agency has issued a final disposition on the alleged misconduct.

9. "Unless otherwise provided by law, agencies may . . . make informal disposition of any adjudicatory proceeding by stipulation, agreed settlement, consent order or default." M.G.L. c. 30A, § 10.

10. Following the December 2024 decision of the Civil Service Commission, the Respondent has received discipline in the form of a 30-day suspension as discipline for the above-described conduct, and his appeal of MSP's initial decision is complete.

Resolution

In view of the foregoing, the Commission has determined that the public interest would best be served by the disposition of this matter without further enforcement proceedings, on the basis of the following terms and conditions which have been agreed to by the Respondent:

11. The Commission hereby adopts the relevant factual findings set forth by the Civil Service Commission in its December 2024 decision, which are hereby incorporated by reference. The Commission further finds that the reasons set forth by the Civil Service Commission for upholding a 30-day suspension against the Respondent are persuasive, and a similar level of discipline is warranted against the Respondent's law enforcement officer certification.

11. The Respondent acknowledges that, once this Agreement is executed, the Commission will issue an Order of Suspension adopting all of the factual findings and conclusions of law set forth in this Agreement.

12. The Respondent agrees to the suspension of his law enforcement officer certification in the Commonwealth of Massachusetts, pursuant to M.G.L. c. 6E, §§ 3(a) and 10(b)(iv), for a period of thirty days, to run concurrently with the 30-day suspension that has been upheld by the Civil Service Commission, which the Respondent has already served.

13. The Respondent waives all rights to contest the factual findings, conclusions, of law, terms and conditions, or other provisions contained in this Agreement in any administrative or judicial forum to which the Commission is or may be a party.

14. The Respondent acknowledges that, once this Agreement and Order of Suspension issued by the Commission are executed, the documents will be public documents and will be published on the Commission's website pursuant to M.G.L. c. 6E, § 10(g). Furthermore, the status of the Respondent's certification will be publicly available on certain lists and databases published by the Commission.

15. This Agreement shall be effective as of the date it is approved by the Commission.

02/06/25

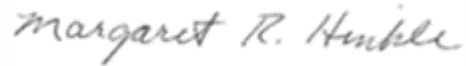
Date



CHRISTOPHER ALVES
Respondent

02/13/2025

Date



Margaret R. Hinkle, Chair