

MASSACHUSETTS PEACE OFFICER STANDARDS AND TRAINING COMMISSION

**POLICY FOR PROHIBITING UNAUTHORIZED POSSESSION OF WEAPONS IN
COMMISSION OFFICES AND DESIGNATED FACILITIES**

Effective Date: 08-15-2024

Revised: 08-22-2024

No weapons of any kind may be brought into the Commission's offices, or any other locations or facilities designated for Commission business, for any reason, without the express authorization of the Executive Director or the Executive Director's designee.* If a weapon is authorized to be brought into the Commission office or other location designated for Commission business, this information should be disclosed to all attendees by the Executive Director or the Executive Director's designee. For purposes of this policy, "weapons" includes, but is not limited to, firearms and ammunitions; knives and edged devices; batons, bats, clubs, and other blunt objects; tasers, conducted energy devices, and other electronic control devices; chemical weapons; fireworks, explosive ordnance, and similar devices; tear gas, chemical weapons, and other debilitating sprays; and any other item the Commission, within its discretion, deems dangerous and reasonably likely to present a threat to the safety and security of the building or its occupants. This policy governs all persons (including, but not limited to, law enforcement officers) who are attending or participating in proceedings, meetings, seminars, or other events at the Commission's offices and designated facilities, or who are visiting the offices and designated facilities for any other purpose. This policy does not apply to law enforcement officers serving as Commissioners.

It is the responsibility of persons visiting the Commission's offices or attending Commission proceedings, meetings, seminars, or other events at the Commission's offices and designated facilities to comply with the Commission's policy and store all prohibited weapons safely before arriving at the Commission's offices or events. The Commission does not have the capacity to store weapons and will not arrange for the storage of weapons. Anyone found to possess a weapon in violation of this policy will be directed to remove the weapon from the premises immediately or will be denied admission to the Commission's offices, including to any proceeding, meeting, seminar, or other event.

* If a weapon is authorized to be brought into the Commission office or other location designated for Commission business, this information should be disclosed to all attendees by the Executive Director or the Executive Director's designee.



MEMORANDUM

TO Commissioners
FROM LaRonica K. Lightfoot, Deputy General Counsel
DATE August 3, 2023
SUBJECT Policy Prohibiting Possession of Weapons in Commission Offices and Facilities

CHAIR

Margaret R. Hinkle

COMMISSIONERS

Hanya H. Bluestone

Lawrence Calderone

Clementina Chéry

Larry E. Ellison

Marsha V. Kazarosian

Charlene D. Luma

Kimberly P. West

Michael Wynn

EXECUTIVE DIRECTOR

Enrique A. Zuniga

The Hearings Administrator has received a request by an appellant for an in-person hearing before the Peace Officer Standards and Training Commission (“Commission”). This would be the Commission’s first in-person hearing of any kind. The Commission, however, can expect to receive requests for in-person hearings with some regularity. Currently, the Commission is in the process of relocating to a permanent office location, which will be accessible to the public.¹ Accordingly, this memorandum provides information about a proposed safety policy prohibiting any individual from possessing weapons in Commission offices and facilities designated to conduct Commission business. This policy would apply to all persons, including, but not limited to, law enforcement officers, who are attending or participating in proceedings, meetings, seminars, and other events at the Commission’s offices, or who are visiting the offices for any other purpose.² If adopted by the Commission, approved policy language should be posted in a conspicuous location at the Commission’s offices and on its website to ensure that the policy is broadly circulated and available to the public and on appropriate Commission correspondence, including, but not limited to, subpoenas and hearing notices.

Section I of this memorandum offers certain text that would be appropriate on the Commission’s website and correspondence and at the Commission’s offices and facilities where Commission business is being conducted. Next, Section II outlines the recommended process for noticing the public of the proposed weapons policy. Finally, Section III provides excerpts from the statutes and regulations that help inform the determination of what to include in a Commission policy addressing the prohibition of weapons or dangerous items which can be used as weapons.

¹ The Commission’s new office space will be located at 84 State Street and managed by Lincoln Property Company.

² The applicability of this policy to exclude anyone from the category of “all persons” is subject to a vote by the Commission.

MEMORANDUM

I. THE PROPOSED POLICY AND THE POLICIES OF OTHER AGENCIES

I reviewed the policies of the Division of Capital Asset Management and Maintenance (“DCAMM”), the State Ethics Commission (“Ethics Commission”) and the Civil Service Commission (“CSC”) and found them to provide helpful guidance. The suggested language for a weapons policy unique to the Commission is adapted from the Ethics Commission’s policy prohibiting weapons of any kind in the CSC offices and largely tracks a version posted on its website.³ The CSC currently enforces the same policy as the Ethics Commission that “prohibits all individuals, including law enforcement officers, from carrying firearms while visiting the offices of the Commission” and issued a firearms protocol for law enforcement officers attending CSC hearings that went into effect on March 16, 2009.⁴ These agency guidelines strictly prohibit the possession of weapons by any individual at any agency facility or activity.

DCAMM identifies dangerous items that are not allowed in DCAMM managed facilities, except by on-duty public safety personnel as defined by DCAMM policy.⁵ In addition to firearms, DCAMM’s policy prohibits, among other things: knives and edged devices; bats, clubs, or other blunt objects; firearms ammunitions; explosive ordnance or similar devices; fireworks; debilitating sprays, liquids, or gels such as pepper spray or other chemical agents; electronic control devices; and any other item DCAMM, within its discretion, deems dangerous that may reasonably present a threat to the safety and security of the building or its occupants.⁶ The Commission may find it beneficial to expressly provide for the prohibition of some, if not all, of the above-listed items identified by DCAMM as dangerous.

The Commission should consider adopting a policy that applies to any “weapon” or item the Commission deems dangerous and reasonably likely to present a threat to the safety and security of the building or its occupants and includes, but is not limited to:

- firearms and ammunitions;
- knives and edged devices;
- batons, bats, clubs, and other blunt objects;
- tasers and other electronic control devices;
- chemical weapons;
- fireworks, explosive ordnance, and similar devices; and

³ See Attachment A - [State Ethics Commission policy prohibiting weapons in the Commission offices | Mass.gov.](#)

⁴ See Attachment B.

⁵ “Only on-duty uniformed and plain-clothes Public Safety Personnel, persons conducting business with the Commonwealth who are authorized by their employer to carry a weapon as part of their core job duties, contracted security personnel authorized by DCAMM, and contractors or service providers authorized by DCAMM are allowed to carry a weapon or other dangerous items while present in the building.”

⁶ See Attachment C.

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- debilitating sprays.

The Commission's weapon policy should govern all persons (including, but not limited to, law enforcement officers) who are attending or participating in proceedings, meetings, seminars, or other events at the Commission's offices and designated facilities, and who are visiting the offices and designated facilities for any other purpose. This is directly in line with the policies of both the Ethics Commission and CSC, which are agencies that have law enforcement officers and members of the general public regularly attending and participating in proceedings and meetings in the same manner as the Commission. As previously noted, DCAMM's policy permits persons conducting business with the Commonwealth who are authorized by their employer to carry a weapon in the buildings and facilities DCAMM manages. The Commission may vote to decide, for its purposes, whether the Commission's weapons policy shall not apply to: (1) Commissioners; (2) Commissioners or staff members; or (3) Commissioners or staff members who are deemed exempt by the Executive Director.

The Commission does not have the capacity to store weapons and cannot arrange for the storage of weapons. Therefore, it should be the responsibility of persons visiting the Commission's offices or attending Commission proceedings, meetings, seminars, or other events at the Commission's offices to comply with the Commission's weapons policy and store all weapons safely before arrival. The Commission should direct that anyone found to possess a weapon in violation of the weapons policy should be directed to remove the weapon from the premises immediately or they should be denied admission to the Commission's offices, including to any proceeding, meeting, seminar, or other event. The Commission should exercise its discretion to take appropriate action against a person violating the weapons policy, which could include, but not be limited to, contacting the authorities.

II. SUGGESTED PROVISIONS FOR POSTING AND NOTICING THE POLICY

I recommend the Commission's website include the weapons policy, which can be found at Attachment D. Notice of the weapons policy, after it becomes effective, should be immediately posted on the Commission's website. In addition to posting a notice on its website, the Commission should consider adopting the following policy concerning the provision of notice of its weapons policy on the Commission's subpoenas and notices, and any other documents that are issued to all persons who may be attending or participating in proceedings, meetings, seminars, or other events at the Commission's offices and designated facilities:

- The Executive Director shall ensure that meeting notices and adjudicatory hearing notices in Commission matters include this statement: **“All individuals, including law enforcement officers, are prohibited from possessing weapons, including firearms, in Commission offices and facilities designated to conduct Commission business, and are expected to comply with the Commission's *Policy Prohibiting Weapons in the Commission's Offices and Designated Facilities.*”**

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- The Executive Director shall ensure that the Commission's weapons policy is posted in any reception area under the Commission's control. Anyone who arrives at the Commission's offices with a weapon will be made aware of the policy and directed to comply with it immediately.
- The Director of the Division of Police Standards shall ensure that summonses and subpoenas issued to witnesses in connection with interviews, depositions, and hearings in Commission matters should include the above statement.
- The Hearings Administrator shall ensure that scheduling orders and adjudicatory hearing notices in Commission matters should include the above statement.

III. RELEVANT STATUTORY AND REGULATORY PROVISIONS

M.G.L. c. 6E, § 3

(a) The commission shall have all powers necessary or convenient to carry out and effectuate its purposes, including, but not limited to, the power to:

(1) act as the primary civil enforcement agency for violations of this chapter;

...

(4) deny an application or limit, condition, restrict, revoke or suspend a certification, or fine a person certified for any cause that the commission deems reasonable;

...

(12) execute all instruments necessary or convenient for accomplishing the purposes of this chapter;

...

(23) restrict, suspend or revoke certifications issued under this chapter;

(24) conduct adjudicatory proceedings in accordance with chapter 30A;

...

(26) issue subpoenas and compel the attendance of witnesses at any place within the commonwealth, administer oaths and require testimony under oath before the commission in the course of an investigation or hearing conducted under this chapter;

M.G.L. c. 6E, § 9

(d) A law enforcement officer whose certification is suspended by the commission pursuant to subsection (a), (b) or (c) shall be entitled to a hearing before a commissioner within 15 days....

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M.G.L. c. 6E, § 10

(a) The commission shall, after a hearing, revoke an officer's certification if the commission finds by clear and convincing evidence that:

- (i) the officer is convicted of a felony;
- (ii) the certification was issued as a result of administrative error;
- (iii) the certification was obtained through misrepresentation or fraud;....

(b) The commission may, after a hearing, suspend or revoke an officer's certification if the commission finds by clear and convincing evidence that the officer:

- (i) has been convicted of any misdemeanor;
- (ii) was biased on the basis of race, ethnicity, sex, gender identity, sexual orientation, religion, mental or physical disability, immigration status or socioeconomic or professional level in their conduct;
- (iii) has a pattern of unprofessional police conduct that commission believes may escalate;....

...

(d) The commission may, after a hearing, order retraining for any officer if the commission finds substantial evidence that the officer:

- (i) failed to comply with this chapter or commission regulations, reporting requirements or training requirements;
- (ii) was biased on the basis of race, ethnicity, sex, gender identity, sexual orientation, religion, mental or physical disability, immigration status or socioeconomic or professional level in their conduct;
- (iii) used excessive force;....

...

(f) The commission shall conduct preliminary inquiries, revocation and suspension proceedings and hearings, and promulgate regulations for such proceedings and hearings, pursuant to sections 1, 8 and 10 to 14, inclusive, of chapter 30A....

555 CMR 1.05

(2) Subpoenas. The division of standards is authorized in the name of the commission to issue subpoenas in the conduct of preliminary inquiries, to compel the attendance of witnesses, to compel the production of documents and records at any place within the commonwealth, to administer oaths, and to require testimony under oath. Subpoenas may be served by commission employees and agents, including contracted investigators. Any witness summoned may petition the commission to vacate or modify a subpoena issued in its name. . . The commission shall exercise all legal remedies available to it to enforce any subpoenas issued under 555 CMR 1.05(2).

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555 CMR 1.09

(1) An officer whose certification is suspended by the commission pursuant to 555 CMR 1.06 or 1.08 may request a hearing before a single commissioner pursuant to M.G.L. c. 6E, § 9(d) in accordance with 555 CMR 1.09.

...

(4) The executive director shall, immediately upon a receipt of a request for a hearing under 555 CMR 1.09: notify the chair of that request; schedule a hearing not less than five days and not more than 15 days after the effective date of the suspension if the officer has not waived the right to a hearing in the time frame set forth in M.G.L. c. 6E, § 9(d); and notify the requesting party and the chair of the date thereof....

...

(6) Hearings held before a single commissioner pursuant to 555 CMR 1.09 shall be adjudicatory proceedings conducted in accordance with M.G.L. c. 30A, §§ 1, 8 and 10 through 14. All hearings shall comply with 555 CMR 1.05, as applicable, and 801 CMR 1.01: *Formal Rules*, except that the provisions of 801 CMR 1.01(1), (2), (6), (11) and (14) shall not apply, and that the following additional rules shall supersede any inconsistent rules provided in 801 CMR 1.01:

...

(c) Public Access.

...

2. Hearings. During the course of an adjudicatory hearing conducted under 555 CMR 1.10, the single commissioner shall make all reasonable efforts to protect the confidentiality of any documents submitted or considered during the course of a hearing, to the extent permitted by law and as described in 555 CMR 1.09(6)(c)1. A hearing conducted under 555 CMR 1.09 shall be open to the public unless the single commissioner determines that closure is necessary to protect privacy interests and will not be contrary to the public interest.

555 CMR 1.10

(1) Applicability. The following types of adjudicatory hearings shall be held by the full commission, but may, in the chair's discretion, be heard in the first instance by a presiding officer selected pursuant to a policy established by the commission:

(a) M.G.L. c. 6E, § 10(a) hearings regarding mandatory revocation of an officer's certification;

(b) M.G.L. c. 6E, § 10(b) hearings regarding discretionary revocation or suspension of an officer's certification;

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- (c) M.G.L. c. 6E, § 10(d) hearings regarding officer retraining; and
- (d) Appeals of a decision by the commission declining to certify or recertify a law enforcement officer pursuant to M.G.L. c. 6E, § 4.

...

(4) Conduct of Hearings. Hearings held pursuant to 555 CMR 1.10 shall be adjudicatory proceedings conducted in accordance with M.G.L. c. 30A, §§ 1, 8 and 10 through 14, inclusive. All hearings shall further comply with 801 CMR 1.01: *Formal Rules*, except that the provisions of 801 CMR 1.01(1), (2), (6), (11) and (14) shall not apply and that the following additional rules shall supersede those provided in 801 CMR 1.01: (prescribed by M.G.L. c. 6E, § 10(f)).

- (a) Public Access.

...

2. Hearings. During the course of an adjudicatory hearing conducted under 555 CMR 1.10, the presiding officer and commission shall make all reasonable efforts to protect the confidentiality of any documents submitted or considered during the course of an adjudicatory hearing, to the extent permitted by law and as described in 555 CMR 1.10(4)(a)1. An adjudicatory hearing conducted under 555 CMR 1.10, except deliberations by a panel of presiding officers or the commission regarding a decision, shall be public except where the presiding officer or presiding officers determine that closure is necessary to protect privacy interests and will not be contrary to the public interest....

...

(d) Collection of Information, Subpoenas and Testimony for Use in Hearings. The commission is authorized to use the same investigatory tools, including the collection of documents, issuance of subpoenas, and requirement for testimony under oath in connection with hearings under 555 CMR 1.10 as it is permitted to use with respect to preliminary inquiries pursuant to 555 CMR 1.05(b).

555 CMR 7.07

(3) If the decision [of the division of certification] provides for anything other than full recertification, the notification described in 555 CMR 7.07(1) shall also inform the officer of the ability to seek review by the executive director as provided for in 555 CMR 7.10(1) and a hearing as provided for in 555 CMR 1.10 and 555 CMR 7.10(2).

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555 CMR 7.10

(1) Executive Director Review.

(a) Within 21 days of a decision by the division of certification declining to grant full recertification, an officer may submit a written petition to the executive director requesting review of the decision, a copy of which the officer shall provide to the officer's employing agency.

(b) The executive director, or that person's designee, may ask any entity or individual to provide additional information, orally or in writing, or to appear at a meeting concerning the matter.

...

(2) Opportunity for Hearing. Following the process described in 555 CMR 7.10(1), an officer may request a hearing before the commission concerning an application for recertification in accordance with 555 CMR 1.10: Final Disciplinary Hearings and Appeals of Certification Decisions.

MASSACHUSETTS PEACE OFFICER STANDARDS AND TRAINING COMMISSION
Public Meeting Transcript Regarding the Policy for the Prohibition
of Unauthorized Weapons in the Commission Offices
August 15, 2024

01:36:18.610 --> 01:36:27.410

LaRonica Lightfoot: The 1st policy we have to address concerns the prohibition of weapons in commission offices and designated facilities.

764

01:36:27.450 --> 01:36:29.170

LaRonica Lightfoot: The Commission voted

765

01:36:29.697 --> 01:36:34.839

LaRonica Lightfoot: on September 14th of last year make the current policy effective.

766

01:36:34.870 --> 01:36:37.733

LaRonica Lightfoot: and I will share my screen so that I can

767

01:36:38.700 --> 01:36:40.879

LaRonica Lightfoot: expedite this process.

768

01:36:56.740 --> 01:37:00.560

LaRonica Lightfoot: Okay, I believe I'm effectively sharing my screen. Now.

769

01:37:01.350 --> 01:37:02.580

LaRonica Lightfoot: in essence.

770

01:37:02.600 --> 01:37:04.469

LaRonica Lightfoot: the current policy

771

01:37:04.820 --> 01:37:20.900

LaRonica Lightfoot: prohibits weapons, such as everything from firearm to blunt objects, chemical sprays, and any other item the Commission deems dangerous, and likely to present a threat to safety and security of the building or its occupants.

772

01:37:21.010 --> 01:37:34.510

LaRonica Lightfoot: It's important to note that the policy as it currently exists, and as it would exist upon your vote, does not apply to law enforcement officers serving as commissioners, of which we have 3.

773

01:37:35.020 --> 01:37:49.177

LaRonica Lightfoot: Anyone with a weapon attending a commission event needs to store that weapon off premises, or they will be denied admission to the Commission event to include subcommittee meetings or meetings that are held here at the

774

01:37:49.890 --> 01:37:57.310

LaRonica Lightfoot: at our at our headquarters. The highlighted language is what revisions to the policy would consist of.

775

01:37:57.350 --> 01:38:05.329

LaRonica Lightfoot: They primarily grant the executive director or designee the ability to authorize the possession of weapons.

776

01:38:05.560 --> 01:38:15.269

LaRonica Lightfoot: the remaining content of the current policy is unchanged upon your vote. This policy would supersede the current policy and become effective.

777

01:38:16.010 --> 01:38:19.910

LaRonica Lightfoot: Madam Chair, I am open to any questions on this.

778

01:38:19.970 --> 01:38:22.469

LaRonica Lightfoot: and then would ask that there be a vote.

779

01:38:28.520 --> 01:38:29.850

Margaret Hinkle: Commissioner Bluestone.

780

01:38:31.110 --> 01:38:46.370

Hanya Bluestone: I I would just raise the point that if there's been authorization of a a weapon to be brought into the facility that that would be disclosed to the participants of any meeting or who were in that environment.

781

01:38:48.739 --> 01:38:58.320

LaRonica Lightfoot: Just just so. I can clarify and make sure that I know your your message here, Commissioner Blues. Now, when you say disclosed. In what manner are you suggesting.

782

01:39:00.180 --> 01:39:15.410

Hanya Bluestone: I I would just I mean, I don't know whether this should be part of the policy, but just as a matter of course, I think that any attendee at a at a meeting where this policy is in place should be informed if there is a weapon being brought into the

783

01:39:16.365 --> 01:39:17.080

Hanya Bluestone: facility.

784

01:39:20.350 --> 01:39:27.169

LaRonica Lightfoot: And it's my understanding that you're stating that this could be a practice that the executive director

785

01:39:29.290 --> 01:39:30.510

LaRonica Lightfoot: executes.

786

01:39:31.270 --> 01:39:42.530

Hanya Bluestone: That that if the executive director or his his or her designee gives permission for a weapon to be brought into the facility that that be that that be disclosed to the

787

01:39:42.660 --> 01:39:45.149

Hanya Bluestone: attendees of any meeting.

788

01:39:46.510 --> 01:39:48.859

Enrique Zuniga: We can incorporate that change. Commissioner.

789

01:39:52.090 --> 01:39:53.740

Margaret Hinkle: Commissioner Crispin.

790

01:39:56.790 --> 01:40:03.779

Eddy Crispin: I don't know that I got a thorough look at the policy. I'm just thinking about those of us who are in law enforcement, and those of us who may be coming in

791

01:40:03.800 --> 01:40:08.199

Eddy Crispin: during work hours while we're working. How that would impact us

792

01:40:08.350 --> 01:40:10.140

Eddy Crispin: there'd be an exception.

793

01:40:11.540 --> 01:40:12.919

Eddy Crispin: How does that work out.

794

01:40:13.160 --> 01:40:15.063

LaRonica Lightfoot: For for you, Commissioner,

795

01:40:15.540 --> 01:40:17.526

Eddy Chrispin: Does not. Okay, I see. Never mind.

796

01:40:17.810 --> 01:40:18.780

LaRonica Lightfoot: Current policy.

797

01:40:18.780 --> 01:40:20.430

Eddy Chrispin: And so, okay.

798

01:40:21.070 --> 01:40:24.799

LaRonica Lightfoot: It's actually the last sentence in the 1st paragraph.

799

01:40:25.160 --> 01:40:25.850

LaRonica Lightfoot: Okay.

800

01:40:26.410 --> 01:40:27.630

Eddy Chrispin: Sorry about that

801

01:40:28.360 --> 01:40:29.280

Eddy Chrispin: place.

802

01:40:30.010 --> 01:40:31.930

Margaret Hinkle: Commissioner Talley, please.

803

01:40:33.950 --> 01:40:37.052

Clyde Talley: It wasn't mentioned. But maybe it's implied that

804

01:40:37.820 --> 01:40:40.180

Clyde Talley: Is there going to be a checkpoint to

805

01:40:40.570 --> 01:40:43.430

Clyde Talley: to reinforce this policy?

806

01:40:47.100 --> 01:40:51.790

LaRonica Lightfoot: Commissioner Kelly, that's good. That's a very good point. I think it's implied.

807

01:40:53.430 --> 01:40:54.120

Clyde Talley: Okay.

808

01:40:57.175 --> 01:40:57.830

Margaret Hinkle: Enrique.

809

01:40:58.400 --> 01:41:00.268

Enrique Zuniga: I was just gonna comment that

810

01:41:00.760 --> 01:41:09.259

Enrique Zuniga: this with these changes the likelihood that this would apply to is essentially chiefs that come in uniform

811

01:41:09.940 --> 01:41:14.150

Enrique Zuniga: from time to time to some of these meetings and are not.

812

01:41:14.220 --> 01:41:15.890

Enrique Zuniga: It's currently

813

01:41:15.960 --> 01:41:18.220

Enrique Zuniga: included in the in the policy.

814

01:41:18.330 --> 01:41:20.469

Enrique Zuniga: I just wanted to put that background in. There.

815

01:41:29.920 --> 01:41:37.449

Margaret Hinkle: And I think with that laronica are are you prepared for us to take a vote, are you? You're asking for a vote? Correct?

816

01:41:37.690 --> 01:41:41.002

LaRonica Lightfoot: I am, I am, and it's my understanding that

817

01:41:42.340 --> 01:41:51.550

LaRonica Lightfoot: The current policy would include the addition of disclosure to attendees. Of those who have been approved to carry weapons.

818

01:41:54.240 --> 01:41:59.299

Margaret Hinkle: All right. So let me then ask for a vote. Commissioner Bluestone.

819

01:42:00.030 --> 01:42:00.650

Hanya Bluestone: Yes.

820

01:42:00.830 --> 01:42:01.859
Margaret Hinkle: Mr. Calderon.

821
01:42:01.860 --> 01:42:02.450
Lawrence Calderone: Yes.

822
01:42:02.650 --> 01:42:03.710
Margaret Hinkle: Mr. Crispin.

823
01:42:08.190 --> 01:42:08.990
Eddy Chrispin: Yes.

824
01:42:09.440 --> 01:42:10.759
Margaret Hinkle: Thank you. Commissioner Hall.

825
01:42:10.760 --> 01:42:11.470
Deborah Hall: Yes.

826
01:42:11.650 --> 01:42:12.930
Margaret Hinkle: Dr. Kazerosian.

827
01:42:13.060 --> 01:42:13.750
Marsha Kazerosian: Yes.

828
01:42:13.980 --> 01:42:14.880
Margaret Hinkle: Is your Luma.

829
01:42:14.880 --> 01:42:15.730
Charlene Luma: Yes.

830
01:42:15.730 --> 01:42:16.790
Margaret Hinkle: Mr. Talley.

831
01:42:22.970 --> 01:42:24.190
Margaret Hinkle: Commissioner Talley.

832
01:42:24.420 --> 01:42:25.870
Clyde Talley: Oh, I said, yes.

833

01:42:26.580 --> 01:42:26.940

Margaret Hinkle: And.

834

01:42:26.940 --> 01:42:27.730

Clyde Talley: Neither.

835

01:42:28.130 --> 01:42:36.500

Margaret Hinkle: And I'm also affirmative. So that's unanimously carried moving on.