

Executive Director Report  
May 11, 2023





# Administrative Update

- POST website now includes new section called “Decisions & Orders”
- Lists of certified, not certified and suspended individuals updated and published May 8
- First two Commission decisions posted May 8
- Going forward, lists will be as of 20<sup>th</sup> of the month, published on the first day of the next month



# Administrative Suspensions In Service Training

Compliance with FY22 (June 30, 2022)

- 12/27/22 Approximately 300 officers non compliant
- 03/16/23 46 individuals non-compliant
- 04/10/23 7 officers – compliance is in progress
- 05/04/23 2 officers administratively suspended



# Disciplinary Records Update

- 35 agencies still pending resubmission
  - 8 of those agencies actively working on resubmission
  - Majority are small agencies with few or no records to re-submit
  - Reaching out individually to confirm no resubmission needed
- Currently have 3,984 records of sustained complaints
  - Of those, 1,124 (~28%) require further validation
  - We estimate a majority of those errors (~500-600) could be validated in short order (~3-4 weeks)
- The last set of validation will be resource intensive
  - Will require looking at each record individually



# Disciplinary Records Update

- Prior submission included 12,088 records of sustained complaints
  - Difference is mostly due to complaints not reportable to POST
  - A minority of this difference may be due to retirements
  - POST will analyze this delta and potentially supplement resubmission
- Policy Question:
  - Should POST release a partial list of records (that have been validated)? Alternatively, should POST continue validation effort until comfortable that we have most records due from most agencies



# Certification Update

- POST will soon be releasing a new portal where agencies will submit information due to POST
  - Certification (available May 22, 2023)
  - Standards (available summer 2023)
- The first interaction with the new portal will be the recertification of officers I – P.
  - Through this portal POST will also accept and review complaint and disciplinary information, including I/A and disposition reports including use of force reports
  - Portal will later have certification of new graduates



# Certification Update I - P

- As mentioned, the portal is still scheduled to open for all agencies May 22
- ~ 7,700 **recertification** requests are expected
  - 2,200 from the top 8 agencies (with over 100 officers I-P) - these agencies will be offered a data migration option
  - In total, we estimate about 427 agencies (about 800 authorized users) to use the portal now and throughout the year (complaints/IA)
- Working with the MPTC to streamline review process and ensure all applicants have met training requirements
- Notification letters expected to be released on August 1





# Certification Update I - P

- Recertification documentation is available on the POST website
- Complaint Section is almost complete
  - Once opened (in late-June), agencies will be able to enter and review complaints (including those received directly on the POST public complaint site)
  - Historical Disciplinary records will also be visible and linked to officers
  - Training and documentation (under development) to be released in late June/early July





# New LEA Portal Overview

Owen Mael  
Chief Technology Officer



# New LEA Portal Overview

- Internal user acceptance is complete
- Limited review with 6 agencies started May 10
  - Those agencies will be offered early access during our final configuration and internal training week
- Agencies have been notified to request portal access
  - Over 50% of the agencies have responded



# New LEA Portal Overview

- Agency training will start next Tuesday (May 16)
  - Training will run 3 days per week at various times throughout June for all agencies
  - These training sessions will be staffed by Systems and Certification Team members
- Website will include instructions for obtaining credentials and logging into portal
- Help files and video's will be released starting May 22 (these will be available inside the portal)



[Home](#)

[Agency Roster](#)

[Certifications](#) ▾

[Standards](#) ▾

Welcome to the Massachusetts  
Peace Officer Standards and Training (POST) Commission  
Law Enforcement Agency Portal

[View Agency Roster](#)

[Submit Recertification](#)

[View Certification Applications](#)

[Submit Complaint](#)



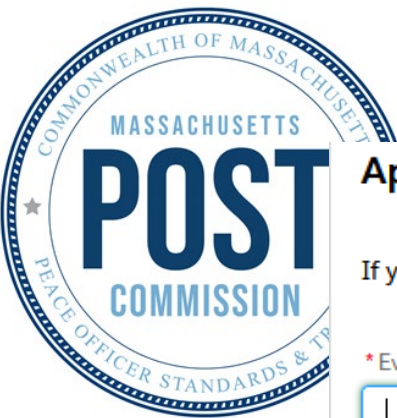
The portal is designed for **streamlined data collection**.

- Only I-P officers will be available in the recertification list for each agency
- Users can select 1 or more (up to 200 at a time) candidates for recertification
- The next screen provides the entire questionnaire that applies to those selected
- If a specific answer is required for 1 officer, for example, that officer can be chosen and then the answers on the next screen will apply only to that selection

### Select Officers

Select 1 or more officers to recertify from the list below. If you select more than 1 officer from this list, **ALL ANSWERS ON THE NEXT SCREEN(S)** will apply to **ALL OF THE SELECTED OFFICERS**.

	<input type="checkbox"/> First Name	Middle Name	Last Name	DoB	MPTC ID	Employment Status	Employment Su
1	<input type="checkbox"/> Maggie		Mcdermott	May 12, 1998	78948160		
2	<input type="checkbox"/> John		Linus	May 19, 1968	55759773		
3	<input type="checkbox"/> Jon		Johnston	May 26, 1985	51668053		



## Application Questionnaire

If you selected **MORE THAN ONE OFFICER ON THE PREVIOUS SCREEN**, THE QUESTIONS AND ANSWERS will apply to **ALL SELECTED OFFICERS**.

\* Evaluator Name i

\* Authority Name

\* Officer Type

\* Q1 Has the officer successfully completed a high school education or equivalent? i

\* Q2 Has the officer completed an MPTC-authorized full-time Police Academy or been granted an exemption, by the MPTC, from the Police Academy training requirement? i

\* Q3 Has the officer successfully completed an examination? i

\* Q4 Has the officer completed the annual in-service training for FY23? i

\* Q5 If not, is it expected that the officer will complete the annual in-service training for FY23 by July 1, 2023? i



# Finance and Administration Update

**Eric Rebello-Pradas**

Chief Financial and Administrative Officer





# FY24 Budget Update

- House wrapped up debate Apr 26th
  - REQ - \$9.1M → GOV - \$5.2M → HWM - \$8.5M → HOU - \$8.5M
- Senate Ways & Means released its budget on Tuesday
  - \$8.5M
- Senate debate begins Week of May 22nd



# FY23 Update

- Forecast for Reversions
  - Holding at ~\$850K
  - Lowered Spending Forecasts for Payroll, Equipment, Office Lease, and Consulting
- Salesforce Development
  - Phases 1 and 2 came in ~\$100K under budget
  - Expenditures-to-Date: \$1.4M (55%)



# Hiring Status

- 30 Employees
- 3 new Hearing Officers
- Welcome Laura Martin – Standards Intake Coordinator
- Open Positions: 3
  - 1 Enforcement Counsel
  - 1 Compliance Agent
  - 1 Budget & Financial Ops Manager
- Forecast: 33-35 Total Employees by June 30<sup>th</sup>