

Executive Director Report  
August 4, 2022





# Certification Update (A-H)

Initial Classification	June 30, 2022	August 1, 2022
Certified	5,606	6,856
Conditionally Certified	693	835
Further Review	60	51
Not Certified	7	15
Subtotal Submitted	6,366	7,757
Estimate of Pending Submission	2,201	1,029
Total	8,567	8,806



# Certification Update (ctd.)

Agencies Still with an Extension (Pending Submission)*	Roster #'s
Boston PD	887
New Bedford	121
Swampscott	16
Sutton	5
Total	1,029

As of July 15, 2022: 13 Agencies Pending Submission



# Conditional Certifications

Exceptions	Instances *
No High School Diploma	5
No Basic Training	402
No Exam Passed	95
No In-Service Training	306
No Background Check	17
No CPR Certification	175
Oral Interview Not Conducted	187

Total # of Instances  $\neq$  Total # of Officers Conditionally Certified



# Conditional Certifications (ctd.)

Conditional Certifications	Percent
One Condition	33%
Two Conditions	41%
Three Conditions	21%
Four or more Conditions	5%



# Other Certification Metrics

Criteria / Question	Instances
Under the Age of 21	None
Convicted of a Felony	None
No Physical Test	37
No Psychological Evaluation	793



# Certification Update (A-H)

- Technical Corrections Continue
  - Name, DOB, etc.
- Notifications on a rolling basis
- Updated Website
  - Conditional Certifications Explained
- Documenting changes to status
- Technical solution for managing and sending notifications of status changes is on going



# Correction Letters

- In the coming days POST will be sending Correction Letters to previously certified or conditionally certified individuals
  - Individuals who answered “Yes” to Basic Training/Bridge Academy (but answer should have been “No”) – after corroborating information with MPTC
  - One individual listed in NDI (answered “No” in submission form)





# Conference Committee Report

Appropriation for POST for FY23 includes following language

- *For the operation of the Peace Officer Standards and Training Commission; provided, that not later than March 10, 2023, the commission shall submit a report to the house and senate committees on ways and means that shall include, but not be limited to: (a) the current caseload of the commission for fiscal year 2023; (b) the number of complaints concerning police officer conduct received by the commission; (c) patterns of unprofessional police conduct identified by the commission; and (d) the number of police officers suspended by the commission and the reason for said suspension*
- Statute requires additional reporting requirements
- Will begin work on an Annual Report (FY End or Calendar Year End)



# Administrative Update

- Contracting with Professional Services Vendor
  - Salesforce (permanent solution)
  - Priority: Division of Standards (complaints, disciplinary records and case management)
- Continue solutioning of recertification processes (JIRA)
- Need to capture and manage additional information (contacts, changes in employment status, etc.)



# Administrative Update

- Welcome New Staff:
  - Deputy General Counsel – Pauline Nguyen
  - Human Resources Manager - Jeanine Hopkins